

MEMORANDUM FOR: Director of Personnel

SUBJECT : [] Wage Schedule

REFERENCE : Memorandum to the DDS from []
[] 30 July 1968

1. The [] conferred with representatives of the Position Management and Compensation Division on the proposal in the referenced memorandum to provide a cost of living adjustment in the GSI Wage Schedule. Upon review of local food service rates and Department of [] Wage Schedule rates for food service positions we recommend approval of the schedule in Attachment A effective the beginning of the first pay period in October 1968.

2. Attachment B, ~~the~~ the current GSI schedule for [] was approved 2nd December 1967.

While Government Services Inc. and other private food service contracts have a lower base rate than the [] GSI Schedule, the introduction of a \$1.60 minimum wage to GSI will provide 10 to 15¢ per hour for the lowest paid workers and create compression of the range of rates. Marriott-Hot Shoppes have a \$1.15 federal minimum outside D.C. but now recruit at \$1.30. ~~and~~ The D.C. minimum is currently \$1.40. Marriott has constant turnover of personnel and nearly as high a proportion of vacant positions as Government Services Inc. in Washington, D.C.

3. The [] GSI Schedule replaced food service and custodial ratings on the [] Regular Wage Schedule for []. The current [] food service titles, rate ranges and third step increases from 1964 to 1967 are given below:

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	Rate Range (3 steps)	Grade	3rd step increase from 1964 to 1967
Mess Attendants	1.68 - 1.86	W-1	10¢
Mess Atnd & Waiter	1.99 - 2.19	W-2	18¢
	2.29 - 2.53	W-3	20¢
Tray Serv Attndt	2.35 ; - 2.65	W-4	30¢
Food Prep & Asst Cook	2.45 - 2.75	W-5	30¢
Cook	3.26 - 3.60	W-8	32¢

The proposed wage schedule will bring the 10 step GSI top rates slightly above the listed third step of the 1967 Regular Schedule of the

4. I, therefor recommend the GSI schedule for 1967 be amended by increasing the minimum step by 5% and adding this increase to each of the nine steps above the minimum level. This will result in an average increase for all rates on the schedule of 4.127% as reflected in Attachment A.

Chief, Position Management & Compensation Division.

AT GSI Wage Schedule

Grade	Min	1	2	3	4	5	6	7	8	9	Increment
6 PW.1	1.65	1.71	1.77	1.83	1.89	1.95	2.01	2.07	2.13	2.19	6 ^d 5.09 %
8 PW.2	1.84	1.91	1.96	2.05	2.12	2.19	2.26	2.33	2.40	2.47	7 ^d 4.45 %
8 PW.3	2.03	2.11	2.19	2.27	2.35	2.43	2.51	2.59	2.67	2.75	8 ^d 4.10
8 PW.4	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90	3.00	3.10	10 ^d 3.77
8 PW.5	2.46	2.56	2.70	2.82	2.94	3.06	3.18	3.30	3.42	3.54	12 ^d 3.36

0825
0920
1015
1100
1230

Cost 31,500. -

14.61 %

The Washington Post Business & Finance

F10

THURSDAY, AUGUST 1, 1968

June Living Costs Leap; Home Owners Hard-Hit

Associated Press

Home buyers and home owners bore the brunt of a sharp increase in June in the cost of living.

The Labor Department reported yesterday that practically everything for the consumer went up, particularly apparel, gasoline and cigarettes.

The cost of living rose 0.5 per cent in June over the previous month, reaching a level of 120.9 compared to the base of 100 in 1957-58. It cost 4.2 per cent more to live in June

of this year than in June of last year.

The monthly advance was the largest since February 1966.

For the American buying a new home, Labor Department statisticians said mortgage interest charges rose nearly 4 per cent in June.

For the American who already has a home, the cost rose with advancing property taxes, home insurance rates and charges for home decoration and repair.

Rents went up 0.3 per cent "in continuation of an accelerated upward movement," the department said.

A bright spot was the cost

of eating at home. Actually, food and beverage prices went up but not as much as expected, and, seasonally adjusted, they fell 0.3 per cent at retail and 1.5 per cent at wholesale.

Prices dropped for many vegetables and most fresh fruits. The cost of meat went up, but poultry prices went up less than usual.

The cost of eating out increased for the 54th consecutive month.

Clothing prices went up for the 10th consecutive month. Apparel prices rose 0.5 per cent, seasonally adjusted, led by women's clothing and footwear.

Wholesale prices increased 0.2 per cent, to a level of 108.7, which was 2.3 per cent above a year ago. Industrial commodity prices returned to their April level following a small decline in May.

Preliminary data for July showed a 0.4 per cent increase in wholesale prices.

Despite the rises in the cost of living, the department said real earnings, or what a worker has to spend, advanced to record levels.

Gross earning for the average worker rose to \$108.20 a week in June. Spendable earnings, which are gross pay less Federal income and social security taxes, were \$95.55 a week for the worker with three dependents, up \$1.15 a week from May.

The increase in the cost of living means wage hikes for some workers whose salaries are geared to the consumer price index. Most are in manufacturing and transportation industries.

AT MEMORANDUM FOR: ☐ File

SUBJECT : GSI Washington Contract Rates.

On 2 August 1968 Mr, Sanderson, Personnel Director GSI provided the following data: On February 1, 1966 there was a new three year contract signed with all types of food service, and production personnel containing the following rates.

Production Personnel

<u>Title</u>	<u>2/1/66 to</u> <u>1/31/68</u>	<u>2/1/68 to</u> <u>1/31/69</u>
Master cook and baker supervisor of kitchen	1.92	1.97
Head cook or baker group leader	1.72	1.77
Cook	1.64	1.69
Head salad maker--trainer, leader of several	1.60	1.65
Salad Maker	1.54	1.59
Jr. Salad Maker	1.49	1.54

Service Personnel

Head of food service	1.54	1.59
Dish wash mach operator, soda fountain		
Waiters waitresses where no tips, trash removal in large places	1.49	1.54
Counter helper--just move from Refrig of stove to counter no public contact		
Waiter where tips are allowed (but usually less than \$20 per week and not put in tax)	1.45	1.50
Snack attendants at small feeding like at Curie Hall (annual salary not union)	= to 1.40 ph	1.45 ph

GSA has had memos with Department of Labor and Labor states. These jobs above in Government installations are covered by the act that says all contractors with Govt have to follow the minimum wage starting 1/1/69. So most of the above will have a \$1.60 minimum by January 1969.

The union settlement in 1966 was the following pattern:

Asked for package of 20¢ per hour over three years.....

Received at all levels.

2/1/66	6¢ per hour
2/1/67	no change
2/1/68	5¢ per hour
2/1/69	New negotiations.